



Pueblo Sheriff Fraternal Order of Police

Lodge 7

PO Box 1450
Pueblo, Co 81002
Email: Lodge7@fop.net



Larry Salbato
L.E. Vice President

Tommie McLallen
Lodge President

Jason Guagliardo
Det. Vice President

October 3, 2008

Sheriff Kirk Taylor
909 Court St
Pueblo, CO 81003

Sheriff Taylor,

On September 23rd we received your letter outlining five (5) conditions to be met by the membership of Pueblo FOP Lodge 7. It was very clear from you what the results would be if the membership of this lodge and the Fraternal Order of Police failed to meet those conditions and agree to each within ten (10) days of receipt of that letter.

As you are aware all members of this lodge work various shifts with various days off. You may not be aware that the Fraternal Order of Police is a bottom up member driven organization, and the issues and conditions presented in your letter need to be handled as lodge business of the membership. Your ultimatum on this organization cannot be handled solely by the elected officers of this lodge. The deadline given to meet the conditions placed on our local lodge and that of the FOP prevented a maximum number of the lodge membership from having their voice heard on this issue.

In any event we made an effort to meet with as many members as possible within the time limits imposed by you. We scheduled meetings this week to address the conditions and potential consequences of your position. The members who were able to attend, thus far, have given direction to the elected leadership on the five conditions set forth in your letter.

Of your five conditions the fourth condition is currently part of our constitution/bylaws and needed no debate. For reference Article 2 Section 3 of the FOP Lodge 7 by-laws "*prohibits any interference of the duties of Sheriff's Office employees*". Three of the remaining four conditions were viewed as unreasonable and in conflict with the framework of the Fraternal Order of Police.

Conditions one (1), two (2), and three (3) were deemed by the members to be unreasonable and outside of the bylaws and charter of the Fraternal Order of Police. This lodge will not and cannot agree to any of those conditions. Condition five (5) is a moot point as it has been our stated intention since August to file under the "Pueblo County Labor Recognition Policy" prior to the end of this year. The membership in attendance at these meetings voted to do exactly that and the leadership will act on that direction as soon as possible.

If you have any questions or concerns on this response please feel free to contact me at anytime.

Sincerely,



Tommie McLallen
President Lodge 7
Pueblo Sheriff Fraternal Order of Police

cc; FOP- National; State;
Colorado FOP State President - Gale
Colorado FOP Labor Council - Violette
General Counsel- Osborne – CO FOP
General Counsel- Coviello- Nat FOP Labor Services

